



Stephenville Minor Hockey
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STEPHENVILLE MINOR HOCKEY ANTI-BULLYING CONTRACT

All Stephenville Minor Hockey Members have the right to feel physically and emotionally safe while participating in all Stephenville Minor Hockey events. I will do everything I can personally, as a member of the Stephenville Minor Hockey Association, to create and preserve a physically and emotionally safe environment. As a member of Stephenville Minor Hockey, I will strive to treat everyone with respect regardless of any differences.

Bullying is defined as intentionally aggressive behavior that can take many forms (verbal, physical, social, emotional, or cyber - or any combination of these); it involves an imbalance of power, and is often repeated over time. The bullying can consist of one child bullying another, or a group of children bullying another child / group of children.

Stephenville Minor Hockey Player responsibility:

I commit that I will not bully my peers. If I witness bullying, I will report it to one of my Stephenville Minor Hockey Coaches.

Parent/Guardian's responsibility:

I commit to encouraging my child to always respect others. I will also respect all other adults (parents and volunteers) who are members of the Stephenville Minor Hockey Association. I have instructed my child not to bully. I have advised my child to report any bullying to any of their Stephenville Minor Hockey coaches.

I believe that everybody should enjoy the Stephenville Minor Hockey program equally, and be treated with courtesy and equality regardless of age, gender, race, religion, orientation, size, disability, intelligence, athletic ability or popularity. Bullying consists of, but is not limited to: name-calling, violence, theft, rumors, exclusion, threats, intimidation, put-downs and pranks. Bullying causes pain and stress to victims and is never justified or excusable as 'kids being kids', 'just teasing', or any other rationalization. The victim is never responsible for being a target of bullying.

I understand that any reports of bullying will be dealt with accordingly and may result in suspension and/or immediate expulsion from the Stephenville Minor Hockey Program.